



2010 JOHN G. THODIS

MICHIGAN MANUFACTURER

OF THE YEAR

AWARDS

Michigan is home to more than 15,000 manufacturing companies, the leaders of which are dedicated, not only to making world-class products, but to improving the quality of life in our communities. Michigan's strength is built, in large part, through manufacturers' contributions, including job creation, workforce development, education improvement and support for charitable and cultural organizations throughout the state. The John G. Thodis Michigan Manufacturer of the Year Award was instituted in 1981 to recognize these outstanding contributions.

Sponsor

The Michigan Manufacturers Association (MMA) has represented the needs of Michigan manufacturers since 1902. As the state's leading advocate for the manufacturing industry, MMA works to promote and maintain a business environment that allows manufacturers to compete and grow.

Cosponsors

Clark Hill PLC is a full-service law firm, with more than 100 attorneys, and offices in Detroit, Birmingham and Lansing.

Deloitte Consulting and Deloitte & Touche are part of Deloitte Touche Tohmatsu and deliver world-class assurance and advisory, tax and management consulting services through nearly 30,000 people in more than 100 U.S. cities.

Past Recipients

2009 **Jim Zawacki**, GR Spring and Stamping Company

2008 **Dr. Stephanie A. Burns**, Dow Corning Corporation
(large tier)

Terry Duperon, Duperon Corporation (small tier)

2007 **John Szykiel and Rich Schalter**, Spartan Motors,
Inc. and Spartan Chassis (large tier)

Bob Roth, RoMan Manufacturing, Inc. (small tier)

2006 **William C. Young**, Plastipak Packaging, Inc. (large tier)
Bruce Schafer, Rexair, Inc. (small tier)

2005 **Philip Spender**, AutoAlliance International, Inc. (large tier)

Sten Sjoberg, Gestamp HardTech U.S., Inc. (small tier)

2004 **Facundo Bravo**, Uni Boring Co., Inc. (large tier)

Jay Dunwell, Wolverine Coil Spring Co (small tier)

2003 **Randy Rudisill**, Asahi THERMOFIL, Inc. (large tier)

Frank Venegas, Jr., The Ideal Group (small tier)

2002 **Laurie Moncrieff**, Schmalz Tool & Die, Inc.

2001 **Brian Larche**, Engineered Machined Products, Inc.

2000 **David Linsdeau**, Stylecraft Products, Inc.

1999 **Donald W. Nugent**, Graceland Fruit, Inc.

Why Nominate

The Michigan Manufacturer of the Year Award serves to focus public attention on the important, positive and tangible contributions individual manufacturers make to their employees, customers and communities. Past recipients have been the subject of well-deserved press coverage statewide and in their communities, and have used their Award status to promote their company and its successes. Many recipients choose to use the honor as an opportunity to boost employee morale by showing appreciation to their associates for their part in earning the recognition.

Eligibility

Anyone, except MMA staff, may nominate an individual employed in Michigan's manufacturing industry. (Nominees for the Special Achievement Award need not be currently employed in the manufacturing industry.) Self-nominations are encouraged.

1998 **Fred P. Keller**, Cascade Engineering, Inc.

1997 **Richard E. Dauch**, American Axle &
Manufacturing, Inc.

1995 **G. W. Haworth**, Haworth, Inc.

1994 **John Rock**, Oldsmobile Division, General Motors Corp.

1993 **Robert L. Hetzler**, Monitor Sugar Company

1992 **Denis C. Smith**, Himont Advanced Materials

1991 **Carlton and Michael Guthrie**, Trumark, Inc.

1990 **Frank Popoff**, The Dow Chemical Company

1988 **Robert D. Tuttle**, SPX Corporation

1987 **Herbert S. Amster-Irwin**, Magnetic Systems, Inc.

1986 **Heinz Prechter**, ASC, Inc.

1985 **Russell Nagel**, Westinghouse Furniture Systems

1984 **John F. Northway**, Owosso Corporation

1983 **Carl G. Smith**, Gerber Products Company

1982 **Paul Jackson**, Durametall Corporation

Thomas Russell, Federal Mogul Corporation

1981 **Walter Patenge**, Wohlert Corporation

Awards

Overall Awards and up to two Finalist honors may be given in the following categories:

- Large Tier, encompassing manufacturing leaders of companies with more than 500 employees.
- Small Tier, encompassing manufacturing leaders of companies with fewer than 500 employees.

Judges may also bestow Special Achievement Awards to recognize leaders who clearly deserve recognition, but whose exemplary achievements may not fit within the general criteria areas. (For example, an individual who is retired from manufacturing but who has made an impact in industry over his/her career or a leader in a support industry who has made a significant contribution to the improvement of Michigan manufacturing.)

Selection Process

A panel of distinguished judges, representing corporations, universities, professional organizations, associations and other groups serving manufacturers, will select the recipients. The committee will base its decisions primarily on the materials supplied by nominators. Failure to complete the nomination form properly or submitting inaccurate information may be cause for disqualification.

Criteria

The Michigan Manufacturers Association will coordinate the judging based on the five criteria listed below. Each criterion will be weighted as a percentage of 100, as indicated.

- Utilization of the individual's manufacturing business, resources and personal leadership skills in making a key contribution to the community where the company is located and the state of Michigan; i.e., increased investment, jobs and opportunities (40 percent).
- Entrepreneurial spirit and ability to successfully find solutions to challenges (20 percent).
- Innovative leadership in regard to products, production methods or services offered (15 percent).
- Involvement in public policy issues that affect manufacturers (10 percent).
- Dedication to the manufacturing community as evidenced by participation in organizations which advance manufacturing (15 percent).

The judges will determine recipients based on the content and quality of the completed nomination forms. The submission of additional information about the nominee and the company, such as letters of recommendation/commendation, testimonials, press articles and company brochures, is highly encouraged.

Awards Presentation

The 2010 Michigan Manufacturer of the Year, Finalist and Special Achievement Award recipients will be announced during Michigan Manufacturing Week, the second week of May. Awards will be presented to recipients at the MMA CEO Forum luncheon, to be held May 11 in Lansing.

Acknowledgment of the award recipients will be made to statewide media and posted on the MMA website (www.mma-net.org). The winners will be featured in the July/August issue of Michigan Manufacturing Insight magazine — distributed to more than 6,000 subscribers — as the focus of the cover story, and will have their names engraved on the award display in MMA's headquarters lobby. Recipients will also have the opportunity to use the award logo on their company's literature, advertising and websites.

Nominations Must Be Received By 5:00 p.m., March 31, 2010

Mail, deliver, e-mail or fax nominations to:

MMA Awards Committee
Michigan Manufacturers Association
620 South Capitol Avenue
Lansing, MI 48933
E-mail: communications@mma-net.org
Fax: 517-372-3322

This nomination form, as well as a sample nomination, is also available on the MMA website: www.mma-net.org.

Direct questions to Amy Shaw, MMA director of communications and education, at 517-487-8513 or shaw@mma-net.org.

NOMINATION FORM

Nominee

Name of individual

Title

Company name

Address

City

Zip code

Number of company employees in Michigan

Phone (please include area code)

Fax

E-mail address

Nominator (if different than above)

Name

Title

Company name

Address

City

Zip code

Phone (please include area code)

Fax

E-mail address

Does the individual know that you have nominated him/her for this Award? Yes No

I certify that the information submitted is complete and accurate to the best of my knowledge.

Signature

Date

Where did you learn about the *John G. Thodis Michigan Manufacturer of the Year Awards*?

- | | |
|---|---|
| <input type="checkbox"/> MMA's Insight magazine | <input type="checkbox"/> Trade group notice |
| <input type="checkbox"/> Direct mail | <input type="checkbox"/> News media |
| <input type="checkbox"/> E-mail notice | <input type="checkbox"/> Word of mouth |
| <input type="checkbox"/> MMA Web site | <input type="checkbox"/> Other: _____ |
| <input type="checkbox"/> Cosponsor | |

Description

Using the following five criteria areas, describe why the nominee should be named a Michigan Manufacturer of the Year. Please type or print detailed information using up to three pages (not counting supplemental materials).

If you wish to include supplemental materials (annual reports, brochures, letters of reference/commendation, testimonials, news clips, etc.), please enclose them in one package.

The more information provided, the better able the judges are to evaluate the nominee. However, we do not want to overburden nominators. A simple, straightforward nomination that includes complete information in each of the criteria areas is sufficient. Judges do, however, appreciate some support materials. When considering the criteria areas, it may be helpful to ask yourself, "What would I want to know if I were a judge?"

To nominate an individual for the Special Achievement Award, please describe, in three pages or fewer, why you believe the nominee deserves recognition. You may use the criteria areas below in your description and/or other information you believe would be pertinent to the judges in their evaluation.

Criteria

- How has the nominee utilized his/her manufacturing business, resources and personal leadership skills in making a key contribution to the community where the company is located and the state of Michigan?
- Describe the nominee's entrepreneurial spirit. How has this spirit aided him/her in successfully finding solutions to challenges?
- Describe how the nominee has demonstrated innovative leadership in regard to products, production methods or services offered.
- Describe the nominee's involvement in state and/or local public policy issues that affect manufacturers.
- How has the nominee demonstrated dedication to the manufacturing community? What organizations is he/she a member of and active in?

Optional:

- What other information about the nominee may be helpful to the judges in their evaluation?

Return this completed form and supplemental materials by March 31, 2010, to the address on the previous page. Confirmation of receipt will be sent. Please call 517-487-8513 if you do not receive confirmation within 48 hours of sending your nomination.